



Lunch and Learn Webinar Series: **Share & Perform — Maximizing Employee Engagement**

Thursday, June 26, 2025 | 11:00 AM ET

AHOLA
HR SOLUTIONS | PAYROLL

Today's Presenter



Oscar Mejia

Learning and Development
Department Manager

Ahola Payroll & HR Solutions



Family-Owned Payroll & HR Services provider headquartered in Brecksville, Ohio with over 57 years of payroll, tax, and HR experience



We process over 60,000 payrolls annually, transmitting more than \$4 billion in ACH funds for thousands of clients across the United States



We offer a full range of Payroll and HR services and software as a Certified Partner of the isolved Network—an award-winning HCM software platform that serves 6 million employees nationwide

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Agenda



A look at Share



A look at Perform



The full picture



Questions

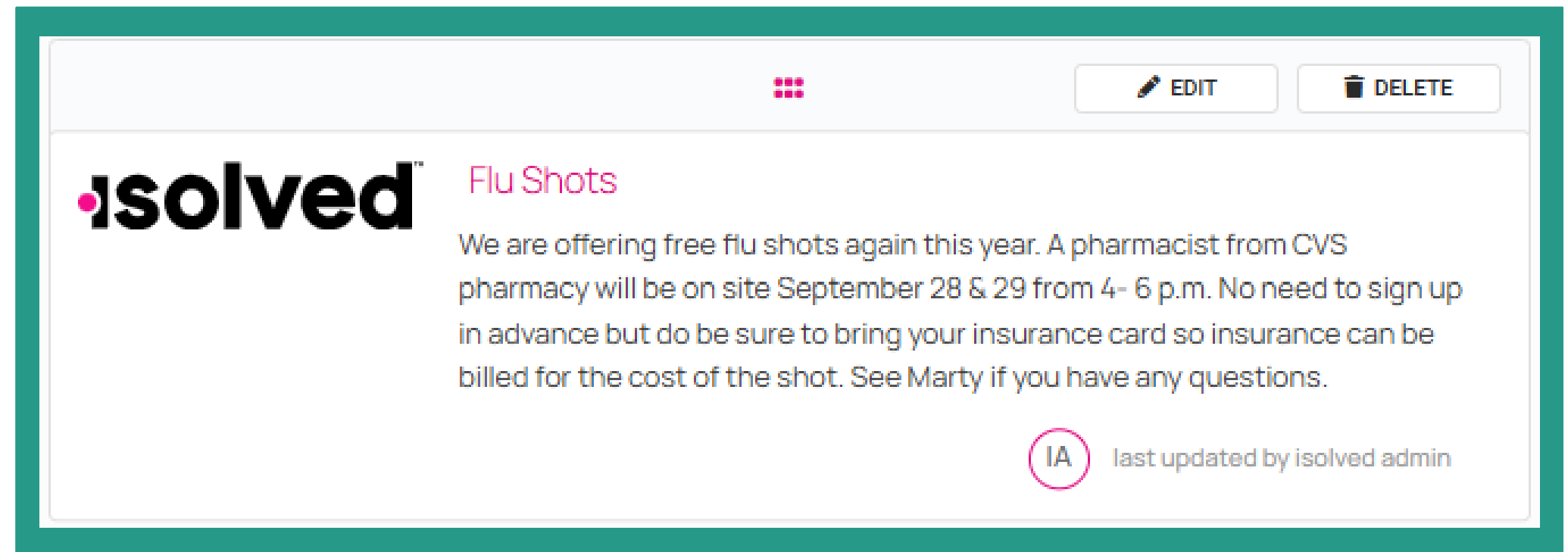


Share

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Share as a Communication Tool

- Company Bulletins
- Status and Update Wall
- Push Notifications
- Mobile App Access

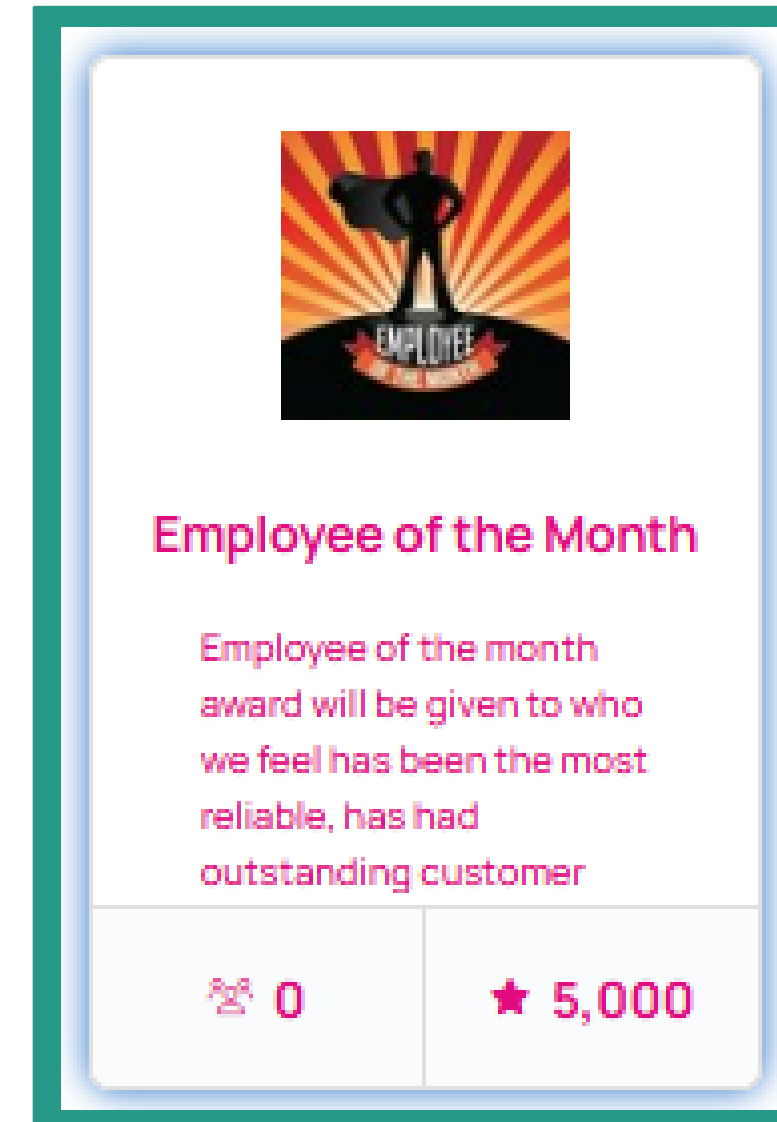


Share as an Engagement Tool

- Surveys
- Employee Resource Groups (ERGs)
- Employee Awards & Anniversary

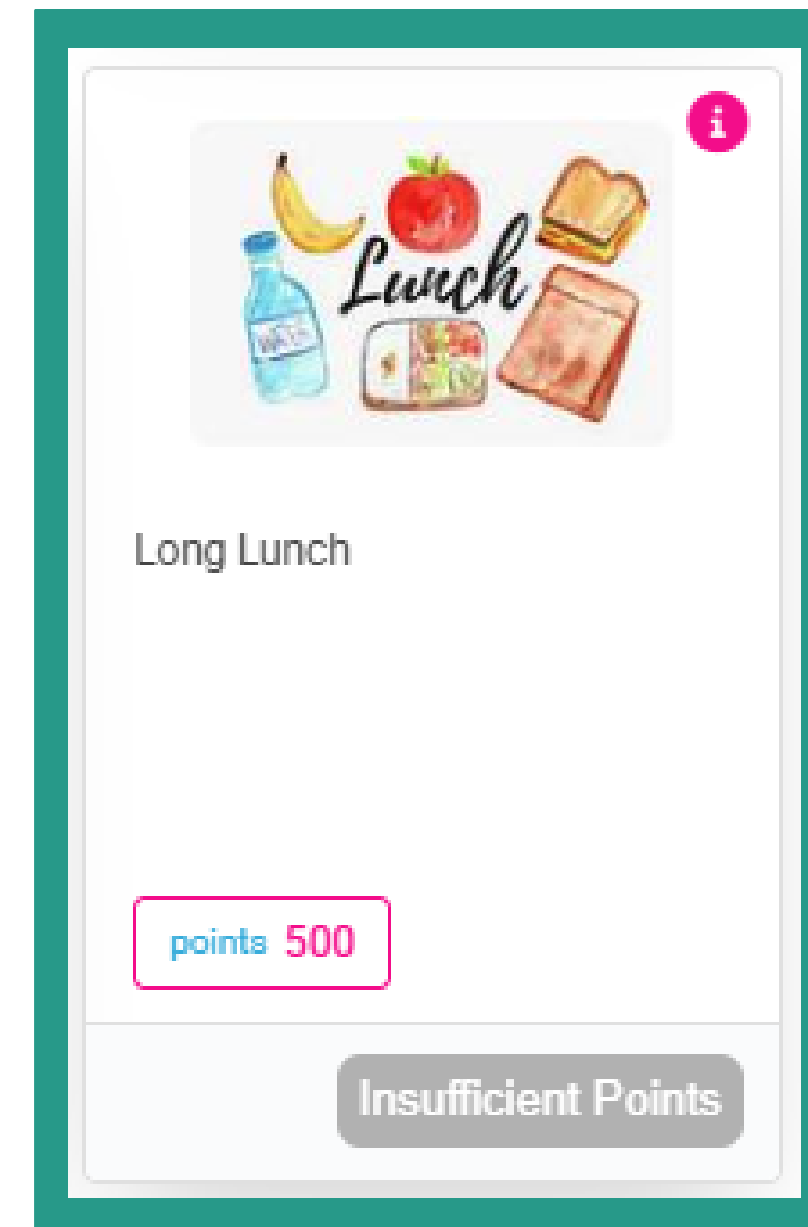
Recognition

- Share Ideas, Public Praise, and Knowledge
- Company Initiatives and Values



Rewards in Share

- Gamify Employee Engagement
- Leaderboards
- Earn Points
- Redeem Points at a Company Store



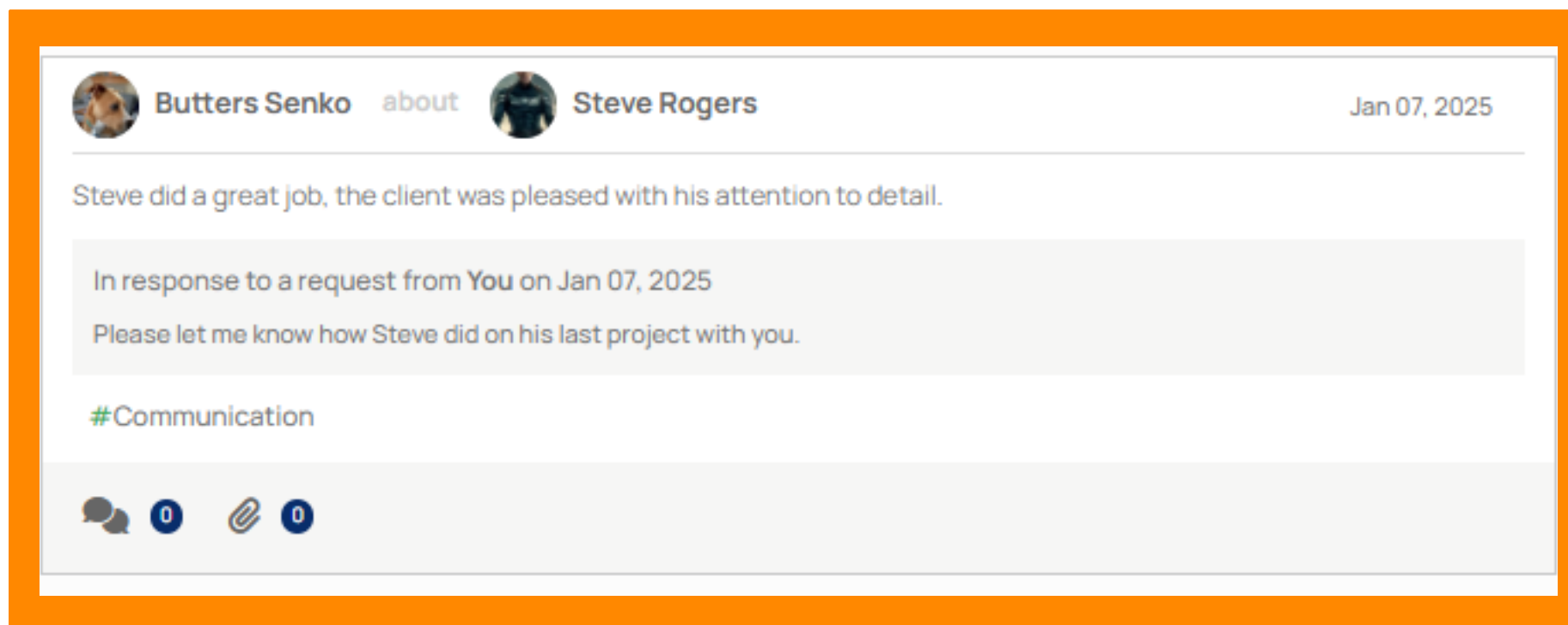


Perform

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Perform as a Feedback Tool

- Organizational Feedback
- Peer-to-Peer Feedback
- Supervisor Feedback
- Categorize and Flag Feedback for Review



Perform as a Goal Measurement Tool

Sell \$2,000,000 in units for 2025 calendar year.

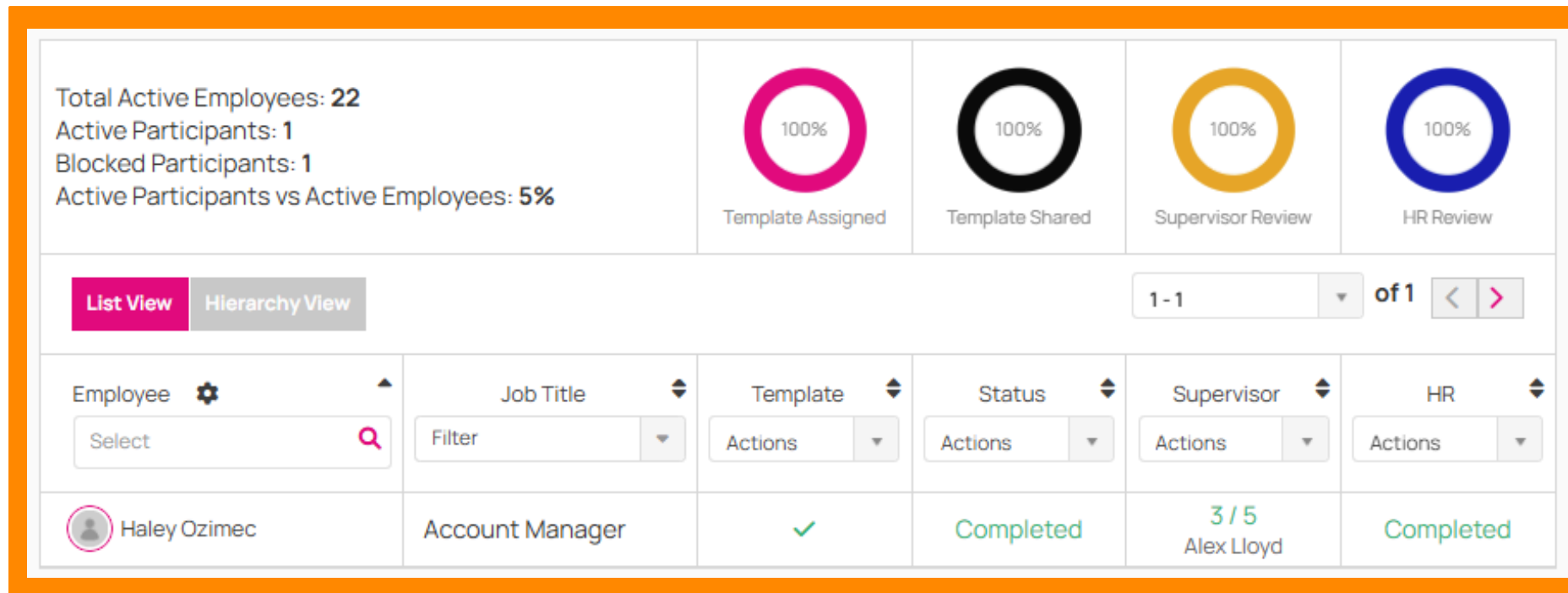
End Date : May 30, 2025

12.5%

Last Check-In Date : Mar 07, 2025

- Create and Track Organizational Goals
- Link Organizational Goals to Individual Contributors
- Employee- and Department-Level Reporting
- Import Goals into Performance Reviews

Perform as a Performance Management Tool



- Tie in Goals and Feedback
- Normal or Dynamic Cycles
- Tailor Templates to Your Business
- Tailor Cycles to Your Needs
- 360 Review Features



Share & Perform

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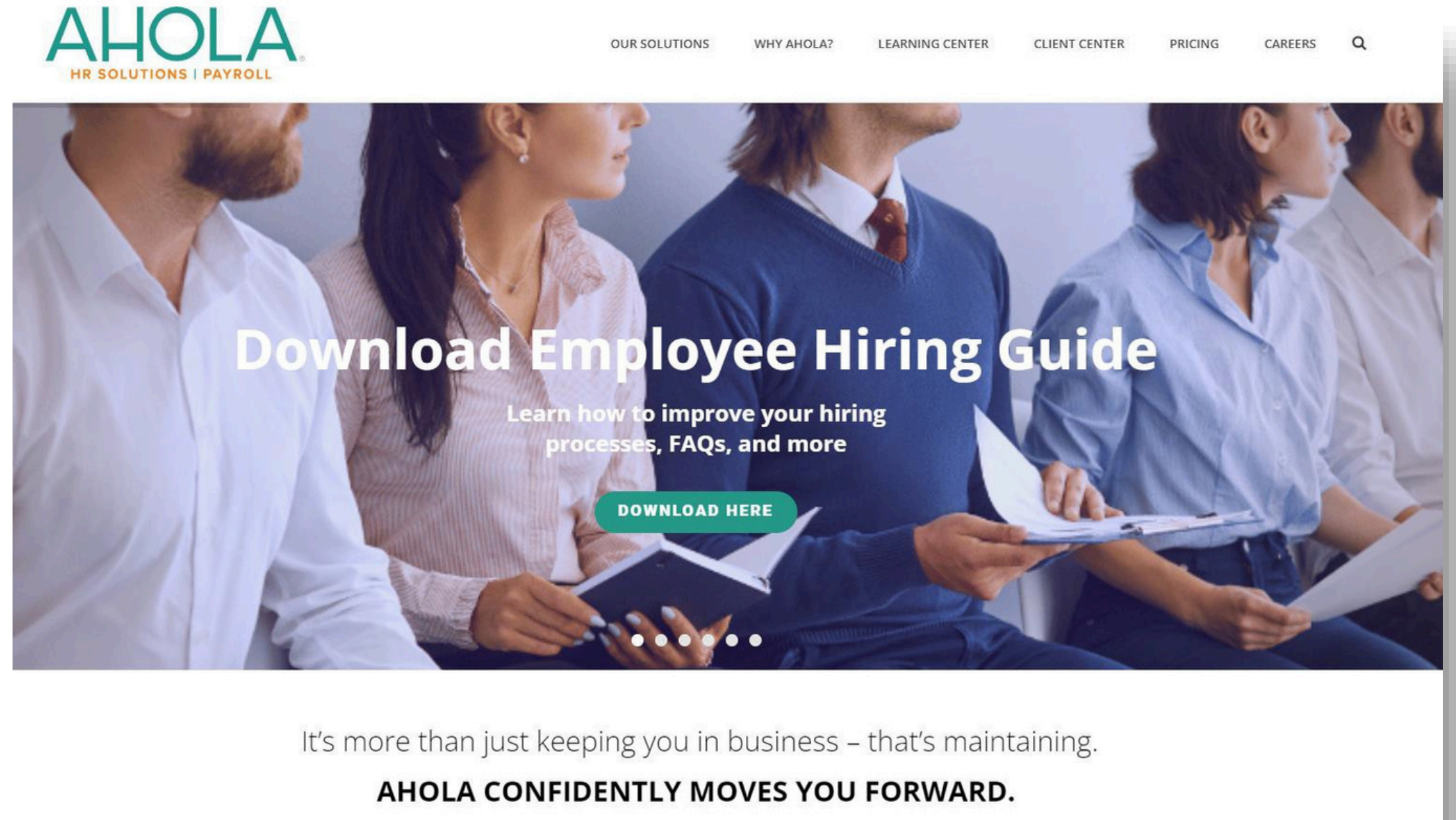


- Improve employee communication
- Improve employee engagement
- Increase team performance
- Acknowledge milestones
- Reward performance
- Improve feedback
- Align goals across your organization
- Conduct tailored performance reviews

More Resources

Visit www.ahola.com for access to more free compliance resources including over 300 blog articles, webinar recordings, paycheck calculators and more!

Register for our upcoming webinars!
info.ahola.com/webinars



The screenshot shows the AHOLA website header with the logo and navigation links: OUR SOLUTIONS, WHY AHOLA?, LEARNING CENTER, CLIENT CENTER, PRICING, CAREERS, and a search icon. Below the header is a large banner image of a diverse group of professionals in an office setting. Overlaid on the banner is the text "Download Employee Hiring Guide" in large white font, followed by "Learn how to improve your hiring processes, FAQs, and more" in a smaller white font. A green button with the text "DOWNLOAD HERE" is positioned below the text. At the bottom of the banner, there is a row of seven white dots, with the fourth dot from the left being filled, indicating the current slide in a carousel. Below the banner, the text "It's more than just keeping you in business – that's maintaining." is displayed in a dark gray font, followed by the bold statement "AHOLA CONFIDENTLY MOVES YOU FORWARD." in black font.

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OUR SOLUTIONS WHY AHOLA? LEARNING CENTER CLIENT CENTER PRICING CAREERS Q

Download Employee Hiring Guide

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It's more than just keeping you in business – that's maintaining.
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Thank You!



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